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अभियांत्रिकी महाविद्यालय भरतपुर (राजस्थान सरकार का एक स्वायत्त शाषी संस्थान) ग्राम : श्यौराना, नेशनल हाइवे –11, भरतपुर(राजस्थान)

शाषी परिषद की द्वितीय बैठक में लिये गये निर्णयों का संक्षिप्त कार्यवृत्त

शाषी परिषद की प्रथम बैठक दिनांक 19 जून 2013 प्रातः 11:00 बजे सी.जी.आई, राजकीय खैतान पोलटैक्निक परिसर, झालाना डूंगरी, जयपुर में आयोजित हुई जिसका संक्षिप्त कार्यवृत्त इस प्रकार है:

बैठक में उपस्थित सदस्यों का विवरण निम्न प्रकार है:

1. श्री रामकिशोर सैनी :

अध्यक्ष, शाषी परिषद अभियांत्रिकी महाविद्यालय सोसायटी भरतपुर एवं मंत्री, तकनीकी शिक्षा, राजस्थान सरकार

2. श्री राजीव स्वरूप:

सदस्य, शाषी परिषद अभियांत्रिकी महाविद्यालय सोसायटी भरतपुर एवं प्रमुख शासन सचिव, तकनीकी शिक्षा, राजस्थान सरकार

3. श्री एल.एन.सोनी:

सदस्य, शाषी परिषद अभियांत्रिकी महाविद्यालय सोसायटी भरतपुर एवं उपशासन सचिव, वित्त विभाग, राजस्थान सरकार

4. डॉ. एम.सी. गोविल :

सदस्य, शाषी परिषद अभियांत्रिकी महाविद्यालय सोसायटी भरतपुर एवं प्राचार्य, महिला अभियांत्रिकी महाविद्यालय, अजमेर

5. डॉ. एम.एम. शर्मा :

सदस्य, शाषी परिषद अभियांत्रिकी महाविद्यालय सोसायटी भरतपुर एवं प्राचार्य, अभियांत्रिकी महाविद्यालय, अजमेर

6. डॉ. रेखा रानी :

सदस्य, शाषी परिषद अभियांत्रिकी महाविद्यालय सोसायटी भरतपुर एवं उपाचार्य, अभियांत्रिकी महाविद्यालय, भरतपुर

7. प्रो. जी.कं.त्यागी :

सदस्य सचिव, शाषी परिषद अभियांत्रिकी महाविद्यालय सोसायटी भरतपुर एवं प्राचार्य, अभियांत्रिकी महाविद्यालय, भरतपुर

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बैठक में उपस्थिति सदस्यों का अध्यक्ष महोदय द्वारा अभिवादन किया गया । बैठक में निम्न बिन्दुओं पर विचार-विमर्श हुआ एवं निम्न निर्णय लिये गये :

प्रस्ताव :2.1 अभियांत्रिकी महाविद्यालय सोसाइटी भरतपुर की आज दिनांक तक हुई शाषी परिषद कार्यकारी परिषद की बैठकों के बिन्दु स्वीकृति एवं अनुमोदनार्थ प्रस्तुत है।

> शाषी परिषद द्वारा कार्यकारी परिषद की समस्त बैठकों के बिन्दुओं का अनुमोदन किया गया एवं स्वीकृति प्रदान की गई ।

प्रस्ताव : 2.2 वित्त वर्ष 2013-14 की वित्तीय स्वीकृति हेतु ।

अभियांत्रिकी महाविद्यालय भरतपुर के वित्त वर्ष 2013—14 की वित्तीय स्वीकृति पर विचार—विमर्श हुआ एवं सर्वसम्मति से निर्णय लिया गया कि वित्त वर्ष 2013—14 हेतु महाविद्यालय में संचय राशि 2407.72 लाख को व्यय करने हेतु वित्तीय स्वीकृति दी जाती है।

प्रस्ताव : 2.3 नवीन शैक्षणिक सदस्यों की भर्ती करने हेतु।

अभियांत्रिकी महाविद्यालय भरतपुर में नवीन शैक्षणिक सदस्यों की भर्ती पर विचार-विमर्श हुआ एवं सर्वसम्मति से निर्णय लिया गया कि महाविद्यालय में नवीन शैक्षणिक पदो हेतु अखिल भारतीय तकनीकी शिक्षा परिषद के नियमों अनुसार विज्ञापन जारी कर भर्ती प्रक्रिया प्रारम्भ करने की अनुमति प्रदान की गई । इस हेतु 4-सदस्यीय निम्न समिति होगी:

- 1- Principal
- 2- Jt. Secretary TE-2
- 3- Additional Director, College Education
- 4- Director, Technical Education

प्रस्ताव : 2.4 अभियांत्रिकी महाविद्यालय भरतपुर में रूकी हुई अशैक्षणिक स्टाफ सदस्यों की भर्ती प्रक्रिया को पुनः प्रारम्भ किये जाने हेतु।

अशिक्षणिक स्टाफ सदस्यों की भर्ती प्रक्रिया को पुनः प्रारम्भ करने के सम्बन्ध में विचार—विमर्श हुआ एवं शाषी परिषद द्वारा निर्णय लिया गया कि पूर्व में आयोजित भर्ती प्रक्रिया को रदद किया जाता है एवं पूर्व में जारी भर्ती प्रक्रिया में सृजित/जारी पदों में से वर्तमान में महाविद्यालय में अतिआवश्यक एवं उचित पदों पर पुनः नये

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सिरे से एवं पारदर्शिता रखते हुए विज्ञप्ति जारी कर भर्ती प्रक्रिया प्रारम्भ करने की अनुमति प्रदान की गई। यह कार्य भी जक्त Committee द्वारा किया जावेगा ।

प्रस्ताव : 2.5 अन्य प्रस्ताव माननीय अध्यक्ष महोदय, शाषी परिषद की स्वीकृति के अनुसार । (Other items with the permission of the chair)

2.5.1 To consider and approve the advertisement for recruitment for the post of principal.

It was resolved that a common advertisement for the vacant position of principal in different colleges will be published and the expenses of the advertisement towards will be shared by the concerned college.

2.5.2 To consider and approve the minimum qualification and experience for the post of Principal of Engineering Colleges under the Societies.

It was resolved that the minimum experience stated in "OR" part of experience as given in AlCTE guidelines/qualifications for the post of Principal will be read as given below.

"Associate Professor with minimum 13 years experience in teaching, of which atleast 10 years must be on the present post. For persons applying from research institutions or industry the experience, terms and conditions will remain same as prescribed by the AICTE, New Delhi."

Hence, the qualifications and experience for the post of Principal in State Engineering Colleges will be as follows:

QUALIFICATIONS:

BE/B.Tech. and ME/M.Tech. in relevant branch with First Class or equivalent either in BE/B.Tech and ME/M.Tech.

Ph.D or equivalent, in appropriate discipline.

Post Ph.D publications and guiding Ph.D students is highly desirable.

EXPERIENCE:

Minimum of 10 years experience in teaching/Research/ Industry out of which atleast 3 years shall be at the level of Professor.

OR

Minimum of 13 years experience in teaching and/or Research and/or Industry.

In case of teaching experience, Associate Professor with minimum 13 years experience in teaching, of which atleast 10 years must be on the present post.

In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising/designing, developing, planning, executing, analyzing, for/

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quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the selection committee.

Flair for management and Leadership is essential.

In case of Architecture, professional practice of 10 years as certified by the Council of Architecture shall also be considered valid.

- Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
- 2. PhD shall be from a recognized University.

2.5.3 To consider and approve the qualification for teaching staff in Engineering Colleges of the Societies.

It was resolved that the minimum qualifications for the post of Assistant Professor in Engineering Disciplines will be as prescribed by AICTE with the following riders:

The candidate must have UG degree in concerned branch and PG degree in relevant discipline with first division (or equivalent CGPA where marks are not awarded) at UG and PG level both.

The qualifications and experience for the post of Associate Professor and Professor shall be as per the norms prescribed by AICTE, New Delhi. In case of teaching faculty in Science and Humanities, where the AICTE has not prescribed the minimum qualifications and experience, UGC norms shall be applicable.

2.5.4 To consider and approve the payment of full salary as per AICTE, New Delhi norms to newly appointed Associate Professors and Professors.

The agenda was approved as proposed.

2.5.5 To consider and approve the honorarium and TA to be paid to members on the BoG and other committees.

The agenda was approved as proposed.

The honorarium @ Rs.2000/- per meeting will be payable along-with actual expenses incurred towards travelling. The principal of concerned college is authorized to sanction and approve the expenses towards stay and food charges as per actual expenses.

2.5.6 To consider and approve the rates of wages to be paid to the person hired through service providers/contractors.

The agenda was approved as proposed.

S. No.	Type of Persons	Wages per month (In Rs.)
1.	Security Supervisor (Ex-Service Man/Retired Police Persons/Persons having good experience as security supervisor in industry), Hostel Supervisor, PA to Principal, Assistant Librarian or equivalent	15500/-
2.	Technical Assistant, possessing 3-year	12500/-

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	Diploma or higher degree with 2 years of experience, Lab Assistant (Science Graduate) and Steno/Office Assistant, Accountant/Jr. Accountant, College Care Taker or equivalent	OR Rs.480/- per day
3.	Technicians with 3 years diploma or ITI with 3 years of experience	9500/- OR Rs.370/- per day
4.	Driver, LDC or equivalent post, Cashier, Data Entry Operator, Cataloguer cum Classifier etc.	8500/- OR Rs.330/- per day
5.	Gardner, Lab Attendant	6500/- OR Rs.250/- per day
6.	Chowkidar, Class-IV, Helper, Sweeper, Hostel Care Takers	6000/- OR Rs.230/- per day

If the payment is made on daily basis the wages payable to any persons will not exceed 26 days in a month for regular work. However, in an emergency or if services are required the payment shall be made with prior approval of the Head of the Institutions for extra duties as per the approved rates. No conveyance or any other allowance shall be payable to any person hired through service provider/contractor. These rates will be increased 5% every year from first July of every year.

2.5.7 To consider and approve the rates of honorarium/remuneration to be given to the guest faculty empanelled.

The agenda was approved as proposed.

S. No.	Persons possessing	Honorarium/ Remuneration per month (In Rs.)
1.	B.E. / B.Tech. with first division and good academic record	15500/-
2.	M.E./M.Tech./MBA/MCA/M.Sc./MA with first division and good academic record	18500/-
3.	Sr. No.2 with more than 80% marks and one year experience or Gold medallist at UG/PG Level or Ph.D. OR Sr. No.2 + 2 years experience	20500/-
4.	Ph.D. with 2 years of teaching experience	22500/-
5.	Ph.D. from NIT or HT/HSc/HIT/Central Government Universities	30000/-

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The teaching experience of Govt. Institutions shall be counted only.

If the guest faculty engaged for teaching at Government Engineering College, Banswara belongs to outside of the Banswara District shall be paid additional honorarium/remuneration Rs.5000/- per month.

2.5.8 To consider and approve the implementation of CAS (Career Advancement Scheme) as per the guidelines issued by the AICTE, New Delhi vide Gazette Notification dated 08.11.2012.

The agenda was approved as proposed. The CAS for teaching and non-teaching posts as specified in the above notification is to be implemented in various Engineering Colleges of the State as per the norms/guidelines issued by AICTE, New Delhi.

The following Screening Cum Evaluation Committee was approved for implementation of CAS:

- 1. Principal of the College
- Head of the Department not below the rank of professor if not available in the institute the same shall be nominated by the Principal from outside of the institute.
- Two experts from the panel approved by the BoG/Chairman/ President of the Society.

At least three members must be present to complete the quorum of the committee, out of which at least one must be the subject expert.

The screening committee for the applications received for CAS shall be constituted by the concerned college Principal to ensure correctness of the information provided by the applicants in the prescribed format for CAS.

2.5.9 To consider and approve the implementation of DPS (Departmental Promotion Scheme) for Non-teaching Staff.

The agenda was approved as proposed.

The following Departmental Promotion Committee (DPC) was approved for implementation of DPS.

- 1. Principal of the College
- Head of the Department/Section or person nominated by the Principal from outside of the institute.
- Two experts from the panel approved by the BoG/Chairman of the Society.
- 4. Registrar

At least three members must be present to complete the quorum of the committee, out of which at least one must be from outside of the college. All the Principals of the colleges will jointly draft the rules/norms/guidelines for DPS for above and submit the same for approval.

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2.5.10 To consider and approve the implementation of Mediclaim and Group Insurance Policies.

It was approved to adopt the Mediclaim, Group Insurance and Gratuity as per State Government and implement the same.

2.5.11 To consider and approve the Honorarium/remuneration and TA/DA norms for experts on various committees and visiting college for academic/technical consultancy purpose.

Following norms were approved:

1.	Honorarium for committee members (Non-college members)	Rs.2000/- per sitting
2.	Visit charges for technical consultancy for college work on committees	Upto Rs.3000/- per day*
3.	Honorarium for experts delivering lectures/talk from	
(i)	IITs/IIMs/IISc/IIITs	Rs.2000/- per hour
(ii)	NITs/BITS Pilani/Central & State Govt. Universities/Central Govt. Institutions	Rs.1500/- per hour
(iii)	Other State Institutions/ Universities and Industry	Rs.1000/- per hour

^{*} Principal will be empowered to decide the amount as per the cadre of the visitor.

The subject experts called for conducting UD/PG exams will be paid an remuneration of @ Rs.30/- per student subject to the minimum of Rs.1500/-.

The TA shall be payable as per actual subject to limit as specified by AICTE, New Delhi and lodging, boarding and hospitality shall be the responsibility of the host institution. The principal is empowered to approve the expanses so incurred including hotel charges.

2.5.12 To consider and approve the stay charges norms for the employees of the colleges.

Following norms were approved:

Category	Maximum rate allowed for stay charges per day	
	Within State	Outside state
Principal	Rs.3000/-	Rs.6000/-
Professor or equivalent (PB-4 Scale with AGP 10000)	Rs.2500/-	Rs.4000/-
Associate Professor or equivalent (PB-4 Scale)	Rs.2000/-	Rs.3000/-
Assistant Professor or Person in PB-3 Scale	Rs.1000/-	Rs.2500/-
Persons in PB-2 Scale	Rs.750/-	Rs.1500/-

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	Others	Rs.500/-	Rs.1000/-	
	The taxes, if any, shall be payable as applicable in addition to above. The stay charges are subject to furnishing the valid bills/vouchers against the expanses.			
2.5.13	a) It was resolved that meetings of their resp b) It was resolved that to clear his/her dues necessary measures in allowed to appear in to the was also resolved employees of the seconders/notification. But funds. d) It was resolved to reinters.	t all the colleges/societic bective Board of Governors the students of the college timely. The colleges are nothis regard. Defaulting states the University examination that the DA and bonus ociety as per the Gover sonus will be given subject and the fees of faculty of	are held quarterly. must deposit fee and e required to take udents should not be s. will be paid to the nment of Rajasthan to availability of the	
	from TEQIP-II funds minimum period of tv e) It was resolved tha	ernment/Government Auto as admissible, subject to we years after completion of the rules/orders/guide I-II related activities shall of the society.	filling of bond for a of the study. lines etc. Issued by	

प्रस्ताव : 2.6 अन्य प्रतिवेदन / विवरण बिन्दु

शाषी परिषद के सदस्यों द्वारा अन्य प्रतिवेदन/विवरण को पढ़ा गया व महाविद्यालय विकास में किये गये कार्यों हेतु समस्त स्टाफ सदस्यों के योगदान के लिये आभार व्यक्त किया गया एवं उनके उज्जवल भविष्य की कामना की गई ।

(प्रो.जी.के.त्यागी) सदस्य सचिव एवं प्राचार्य

माननीय अध्यक्ष महोदय शाषी परिषद, अभियात्रिकी महाविद्यालय सोसाइटी, भरतपुर एवं मंत्री, तकनीकी शिक्षा, राजस्थान सरकार