# **Government Engineering College Bharatpur**

(An autonomous Institution of Government of Rajasthan)

Village- Shyorana, N.H. – 11, Bharatpur

## Minutes of 3<sup>rd</sup> meeting of Board of Governors

#### 1. Introduction:

3<sup>rd</sup> meeting of Board of Governors of Govt. Engineering College Society Bharatpur was held on Wednesday, January 27, 2016 at 03.00PM in Board Room of Centre for Electronic Governance, Govt. R. C. Khaitan Polytechnic Campus, Jhalana Doongri, Jaipur under the chairmanship of Sh. Kali Charan Saraf, Hon'ble Minister, Higher & Technical Education, Govt. of Rajasthan and President, Engineering College Society, Bharatpur. The BoG was constituted as per order F.No. 21(1)T.E./2015 dated 18/20 Nov. 2015 by the Department of Technical Education, Govt. of Rajasthan.

#### 2. Attendance:

- (a) Following were present as per Annexure 1:
  - (i) Sh. Kali Charan Ji Saraf Hon'ble Minister of Higher and Technical Education & President, Govt. Engineering College Society, Bharatpur
  - (ii) Sh. Mahaveer Prasad Verma, Representative of Principal Secretary, Higher & Technical Education, Govt. of Rajasthan
  - (iii) Dr. Mithlesh Kumar, Principal, Government Engineering College Jhalawar
  - (iv) Dr. Ravi Gupta Registrar & Asst. Professor, Govt. Engineering College Bharatpur
  - (v) Dr. Naveen Jha Asst. Professor, Govt. Engineering College Bharatpur
  - (vi) Dr. Vishnu Goyal, Director, CEG Jaipur
  - (vii) Sh. M. M. Setia, Joint Secretary, Technical Education, Govt. of Rajasthan
  - (viii) Col (Dr.) Ranjit Singh, Principal & Member Secretary, Govt. Engineering College Bharatpur
- (b) Following were absent as per Annexure 1:
  - (i) Shri P.S. Mehra Principal Secretary, or his representative Finance, Govt. of Rajasthan
  - (ii) Sh. S.K. Singh, Director, Board of Technical Education Rajasthan
  - (iii) Sh. Krishna Kumar Agarwal, Om Industries Nai Mandi, Bharatpur
  - (iv) Sh. Yash Agarwal, Hari Industries, Bharatpur
  - (v) Sh. Jai Prakash Bhamu, Principal, Engineering College Bikaner
- 3. **Quorum:** The required quorum of at least 5 members being present as per the Society Rules having been met, the BoG Meeting proceeded.

## 4. Agenda Items to Govt. Engineering College, Bharatpur

At the outset, the member secretary welcomed Hon'ble President and the members present. The members discussed the agenda items of the college at length and resolved the following:

Agenda: Minutes of 2nd meeting of Board of Governors held on 19.06.2013 submitted for kind confirmation.  Description:  The minutes of the 2 <sup>nd</sup> meeting of the Board of Governors held on 19.06.2013 were circulated to the members for comments, if any. No comments have been received so far. Therefore, the Hon'ble Board of Governors members may kindly consider to confirm these minutes as circulated.  A copy of approved minutes of the 2 <sup>nd</sup> meeting is enclosed. (Annexure A1 to A8)  Decision: Following were decided in respect of each of the agenda items of the 2 <sup>nd</sup> BoG dated 19 June, 2013:  Agenda: 2.1: Not applicable as it pertains to confirmation of minutes of 1 <sup>st</sup> BoG by 2 <sup>nd</sup> BoG.  Agenda: 2.2: Confirmed.	
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Agenda: 2.2: Confirmed.	
Agenda: 2.3: All future faculty recruitments will be in accordance with a common	۱
programme and rules to be conducted under the aegis of Department of	f
Technical Education, Govt. of Rajasthan.	
Agenda: 2.4:: All future non-faculty recruitments will be in accordance with a common	1
programme and rules to be conducted under the aegis of Department of	f
Technical Education, Govt. of Rajasthan.	
Agenda: 2.5.1: Confirmed.	
Agenda : 2.5.2 : Confirmed.	
Agenda: 2.5.3: Minimum qualification for teaching staff will be strictly in accordance	١ د
with those of AICTE for all future recruitments.	
Agenda : 2.5.4 : Review Committee.	
Agenda : 2.5.5 : Confirmed.	
Agenda: 2.5.6: Rates to be reviewed by a committee.	
Agenda: 2.5.7: Rates to be reviewed by a committee.	
Agenda: 2.5.8: The CAS to be implemented strictly in accordance with the guidelines	\$
issued by the AICTE, New Delhi vide Gazette Notification dated 08.11.2012	<u> </u>
duly amended/updated vide its notifications, including Gazette notification	
dated 06/01/2016, published on 13/01/2016. However, clarification from	
Administrative Dept./Technical Education Dept. to be obtained regarding	\$
dates from which rules of 6th pay commission will be applicable.	+
Agenda: 2.5.9: Not applicable to GEC, Bharatpur Society.	
Agenda: 2.5.10: To be deferred and to be reviewed by a committee.	
Agenda: 2.5.11: Review committee.	
Agenda: 2.5.12: Review committee.	
Agenda : 2.5.13 (a) & (b): Confirmed.	



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Agenda: 2.5.13 (c):To be deferred and to be reviewed by a committee.

Agenda: 2.5.13: (d) As per the higher study policies issued by Technical Education Department.

Agenda: 2.5.13: (e) Not approved as not applicable to GEC Bharatpur.

3.02 **Agenda:** To approve financial sanction to Budget for session 2015-16 and related issues.

## **Description:**

Under this agenda respective approval is sought in general and in particular matters.

#### In General:

The budget, as prepared, for session 2015-16 and the actual state as on 31 Dec. 2015 is submitted for your kind consideration and approval please. (Annexure A9 to A33 & A-9 A'- A31 A')

## In particular:

- a) PD Account No.: 2283-Treasury A/c (Annexure A34)
- b) Regarding Account No. 2967002100006784- Hostel A/c (Annexure A35)

<u>Decision:</u> Approved in totality. Also, the member secretary's argument for increasing the corpus amount from the existing Rs. 1.5 Crore to Rs. 8 Crore from FY 2016-17 onwards was accepted and the same is to be implemented. This fund of Rs. 8 Crores is to be handled strictly in accordance with the statutory provision of a Corpus Fund i.e., no changes to be made in the Corpus amount without the written concurrence of 2/3<sup>rd</sup> members of the BoG, and that its annual interest, however, can be utilised in accordance to the existing rules & regulations of the Society. Utmost care and precautions be taken to ward off any financial crisis.

3.03 **Agenda:** Regarding termination of contract of manpower service provider.

#### Description:

The sanctioned non teaching manpower strength is 56. However, there are 68 such personnel working in the college by hiring their services from a contractor, M/s Jai Shiv Enterprises through a contract. This contract has lapsed on 01 March 2012 (Annexure A36) and has neither been terminated, nor extended, nor revised since then. If this problem is not resolved, it can lead to major legal/administrative issues.

Therefore, following are proposed:-

- a) The contract be terminated formally giving one month notice.
- **b)** Fresh contract be signed as per procedure during the intervening period of one month.

**Decision:** Approved in totality.

3.04 **Agenda:** Regarding hiring of personnel from REXCO Department of ex-servicemen.

#### Description:

As far as practicable, the non-teaching posts may be hired from the Govt's REXCO dept of ex-servicemen. This will have the following advantages:-

- i. Trained and disciplined man power.
- ii. Costs are similar.

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- **iii.** Flexibility of increasing, decreasing or terminating the requirement as and when required.
- iv. No HR related issues such as strikes, dharna and litigation.
- v. Accountability & responsibility can be fixed and if there are any violations their pension can be attached through REXCO.

<u>Decision:</u> Approved. Instructions issued for the Principal and member secretary to use his wisdom and discretion to maintain a healthy balance between the number of employees from REXCO and those from a Civil Contractor.

3.05 **Agenda:** Regarding Revision in the type & no. of sanctioned strength of Non-Teaching Staff.

## Description:

The sanctioned cadre of Non-teaching staff by type & no. (56) and actually employed by type & No. (68) through a contractor is at **Annexure A37**. The sanctioned cadre needs revision because of its vintage of 2007 when the college was started and the actual current ground situation. It is proposed that sanction be accorded for creation of 8 new posts leading to an increase of 20 Personnel. (**Annexure A38**)

Thus the sanctioned strength will increase from **56 to 76**, which is well within the AICTE norms of having up to 258 Non-teaching staff, i.e. up to 3 times of sanctioned teaching personnel of 86, and EC-5/4 ruling of having 129 Non-teaching Staff, i.e. 1.5 times of sanctioned teaching personnel of 86 (Annexure A39)

<u>Decision:</u> (a) Proposal for creation of additional 20 posts of non-faculty contractual staff as proposed in Annexure 37 & 38 approved, thus sanction accorded for 76 non-teaching contractual staff.

(b) Member Secretary was directed to take up case for sanction of regular non-faculty staff for optimal number of posts from Finance Department through Technical Education Department.

3.06 Agenda: Regarding Formation of Gratuity Trust

#### Description:

Benefit of Gratuity to Regular Employees was approved vide agenda item no. 2.5.10 of  $2^{nd}$  B.O.G. dated 19-06-2013 (Annexure A7). There is a statutory requirement of a trust to manage this fund. The constitution of the Trust may be as follows:

- 1. Principal
- 2. Registrar/ Deputy Registrar
- 3. Head, Accounts & Finance

<u>Decision:</u> Permission be sought from Finance Department through Technical Education Department

3.07 Agenda: Regarding Confirmation of Services of Regular Faculties.

#### Description:

Presently twenty-two Regular Faculties are working in the College (Annexure A40). There are two batches of the faculties-

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- a) 11 faculties were recruited in year 2007 and were on probation for three years.
- b) 11 faculties were recruited in 2012 and were on probation for two years.

These 22 Regular Faculty Members have successfully completed their probation. It is proposed to confirm their services.

<u>Decision:</u> Case of each faculty to be processed separately on file through Department of Technical Education, Govt. of Rajasthan after verification of credentials by an internal committee of GEC Bharatpur to be constituted by the Principal.

3.08 Agenda: (Additional Agenda with permission of chair) Regarding confirmation of services of Sh. Vijay Khichar as Assistant Professor, Humanities & Social Science for B.Tech./MBA course.

**Description:** It is proposed to confirm the services of Sh. Vijay Khichar as Assistant Professor, Humanities & Social Science for B.Tech./MBA course, who was recruited on 08 Sep., 2007 through proper recruiting procedure, but whose services have been being utilized as Assistant Professor, Humanities & Social Science against the vacant post of Assistant Registrar since then as there was no existing vacancy then for Humanities & Social Science, but the same post having been confirmed as being sanctioned in 2012 by 5<sup>th</sup> EC-2012. His services be now confirmed as a regular faculty w.e.f. 23 Jan., 2012 in existing sanctioned vacancy of Assistant Professor, Humanities & Social Science without loss of any benefits.

<u>Decision:</u> The case is to be forwarded with recommendation on separate file to the department of Technical Education, Govt. of Rajasthan for examination and its recommendation/sanction.

### Reporting Item:

The member secretary read the reporting items as given in the reporting items and briefed the BoG in detail.

#### 6. Other Items:

(a) Constitution of a Committee for Review/Examination:

The Hon'ble Minister of Higher & Technical Education and the President of the BoG Chairing the meeting instructed that a Committee Constituted as under be ordered by the Technical Education Department to review/examine the aforesaid agenda items 2.5.4, 2.5.6, 2.5.7, 2.5.11, 2.5.12 of the 2<sup>nd</sup> BoG meeting:-

- (i) Sh. Mahaveer Prasad Verma, Joint Secretary, Higher & Technical Education, Govt. of Rajasthan
- (ii) Dr. Vishnu Goyal, Director, CEG Jaipur
- (iii) Dr. Mithlesh Kumar, Principal, Government Engineering College Jhalawar
- (iv) Col (Dr.) Ranjit Singh, Principal, Govt. Engineering College Bharatpur

(b) The Member Secretary briefed the BoG regarding efforts of the College's Training & Placement Cell and its laudable efforts in getting 47 students placed in the current session

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Minutes of 3<sup>rd</sup> meeting of Board of Governors 2016

upto 27 Jan, 2016. The Member Secretary proposed for applause for the T & P Cell. The BoG gladly thumped the desk in applause.

- (c) The Member Secretary proposed a vote of thanks for the painstaking efforts and contribution of the BoG members. The same was cheerfully approved and thanking reciprocated.
- (d) The BoG Meeting was declared closed.

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Col (Prof.) Ranjit Singh

Member Secretary & Principal
Govt. Engineering College Bharatpur

Govt. of Rajasthan &

President, Govt. Engineering College Society, Bharatpur

Hon'ble Minister of Higher and Technical Education

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